

VACANCY

The Lesotho Post Bank, your only Basotho Bank invites suitably qualified candidates to apply for the following vacant positions:

Job Title : Credit Audit Specialist **-Grade C**
Reports to : Internal Audit Manager
Department : Internal Audit
Location : Maseru

JOB PURPOSE

Responsible for auditing of the governance, financial, business, and operational processes within Lesotho PostBank. Leads and oversees credit risk management function audits and participate as a team member for all other audits.

DUTIES AND RESPONSIBILITIES

- Prepares a well-developed audit approach and documents high quality working papers for audits
- Executes audit fieldwork in compliance with Global Internal Audit Standards (GIAS) by following and completing prepared work programs
- Provides clear and sufficient audit evidence to support recommendations and audit opinion
- Identifies risks, assesses mitigating controls, and makes recommendations to improve the control environment.
- Prepares a quality and balanced audit report to specified standards, encapsulating the control weaknesses identified and results of audit work performed with minimal editorial changes
- Keeps abreast of emerging industry standards, best practices, industry challenges, upcoming legislation, operational requirements, and technology changes related to the internal audit environment
- Identifies opportunities for innovation in audit as well as client processes and develops practical solutions to implement innovative practices
- Follows-up on open audit issues and their resolution
- Participates in department-wide initiatives and assists with other operational and reporting activities as maybe required
- Carries out ad-hoc or special assignments as may be determined by management
- Executes the audit assignment within the agreed budget and timelines

EDUCATIONAL REQUIREMENTS AND EXPERIENCE

- Bachelor's degree or equivalent qualification
- Experience within Credit Risk Management
- At least 3 years' experience in internal or external audit will be an advantage.
- Experience in banking and financial services environment preferred.

GENERAL KNOWLEDGE, SKILLS AND ABILITIES

- Proactive in researching business best practice concepts in order to apply as appropriate.
- Solid listening skills and ability to identify gaps in logic – inquisitive.

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- Strong organization and follow up skills including the ability to handle competing priorities and meet all deadlines and commitments.
- A broad understanding of the Laws and Regulations impacting the credit business.
- Good interpersonal and persuasive skills.
- Proven analytical skills and keen to collaborate with data specialists to shape audit tests and acquire relevant insights from data.
- Excellent verbal and written communication skills.
- Ability to flourish in a fast-paced, complex environment and willing to adapt to change.

How to Apply

Applications (including names of three referees) accompanied by certified copies of relevant certificates should be emailed to recruitment@lpb.co.ls.

The closing date for submission of applications is **30th April 2026**.

DISCLAIMER: ONLY SUCCESSFUL CANDIDATES WILL BE CONTACTED.